The Rydal Academy Staffing Structure

Targeting Potential, Raising Aspirations, Achieving Excellence

School Improvement
1 x Headteacher (FTE 1.0)

Teaching, Learning & Curriculum	Inclusion	Wraparound Care	Family Support	Premises	Administration	Catering	Darlington Traveller Education
1 x Deputy Headteacher (FTE 1.0)	1 x Inclusion Lead / SENCO (FTE 0.8)	1 x Wraparound Manager (FTE 0.8)	1 x Assistant Headteacher (FTE 1.0)	1 x Buildings Maintenance Supervisor (FTE 1.0)	1 x Academy Business Manager (FTE 1.0)	1 x Catering & Lunchtime Manager (FTE 0.9)	1 x Lead Teacher (FTE 1.0)
4 x Phase Leads - Early Years; KS1; LKS2; UKS2 (FTE 3.8)	1 x Phase Lead - Integrated Provision (FTE 1.0)	3 x Out of Hours Assistants - Breakfast club (FTE 0.6)	1 x Designated Safeguarding Lead (FTE 1.0)	1 x Caretaker (FTE 0.6)	1 x Administration Officer (FTE 1.0)	1 x Catering Officer (FTE 0.8)	1 x Education Support Officer (FTE 0.6)
22 x Teachers - Subject Leads / ECT (FTE 19.8)	1 x Teacher - Shadow SENCO (FTE 0.8)	3 x Out of Hours Assistants - Youth club (FTE 0.9)	1 x Family Partnership Assistant (FTE 0.8)		2 x Administrator (FTE 1.3)	2 x Catering Assistant (FTE 1.2)	
6 x Teaching Assistants - Early Years (FTE 5.0)	13 x Teaching Assistants (FTE 11.9)		2 x Bus Driver (FTE 1.5)			10 x Lunchtime Support Assistant (FTE 3.0)	
	1 x SEND Assistant (FTE 1.0)		2 x Transport Assistant (FTE 1.4)				

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Teaching and Learning structure

	Class	Teacher	PPA Cover	TA Support
Nursery				
	NM NA	Miss Rachel Musgrave Miss Fern Ainsley	Mrs Anna Chambers	Mrs Sue Woodcock Mrs Lyndsey Chandler Mrs Balwinder Kaur
Reception				
	RE	Miss Laura Edgar Mrs Rachel Campbell	Miss Kathy Elvy	Mrs Claire Owens Ms Dina Bogdan
	RT	Miss Alex Timney		Mrs Alison Naisbitt
	RS	Miss Laura Staples Clough		Miss Katie Porter
Year 1				
	1G	Mr Peter Gartland	Mr Andrew Morris	Mrs Andrea Bamber
	1S	Mrs Celia Senior		
	1W	Mrs Emma Wright		
Year 2				
	2N	Miss Claire Nicholson	Mr Andrew Morris	Mr Jack Cornish
	2S	Mrs Jenny Salt Mrs Rachel Campbell		
	2W	Mrs Carolyn Whinfield		
ELMS				
	ELMS	Mrs Charlotte King Mrs Rachel Campbell	Mrs Anna Chambers	Miss Nina Mallaburn Mrs Oksana Panchuk Mrs Blerina Ntema Mrs Lyndsey Chandler Miss Caitlin Gill
Year 3				
	3J	Miss Julie Appleby	Mrs Sarah Woodthorpe	Mr Stuart Shields
	3V	Miss Victoria Auger		
Year 4				
	4D	Miss Vicky Denham	Mrs Sarah Woodthorpe	Mrs Julie Thornton
	4C	Miss Melanie Chapman		
	4P	Mr James Park *Flick (School Dog)*		
Year 5				
	5M	Mrs Karen Mellard	Miss Georgia Yeomans	Mr Benjamin Rodker
	5W	Chloe Wilson		
Year 6				
	6E	Mr Sam Ellis	Miss Georgia Yeomans	Mrs Rebecca Kelly
	6W	Miss Katie Wells		
	6C	Miss Mica Cockerill		
Choices				
				Mr Kevin Rissetto Miss Katie Ireland Miss Holly Cowley

On leave: Mrs Amy Grady, Miss Katie Reese

Leadership Team

Role	Member of staff
Headteacher	Mr John Armitage
Deputy Headteacher (Achievement, Learning and Assessment Lead)	Mrs Katie Turnbull
Assistant Headteacher (Pastoral Lead)	Mrs Angela Galey
Designated Safeguarding Lead (DSL)	Mr Marcus Dickinson
Inclusion Lead and Special Educational Needs Coordinator (SENCO)	Mrs Libby Gaines
Academy Business Manager	Miss Joanna Reed

Role	Member of staff
Early Years Phase Leader (Nursery – Reception)	Miss Kathy Elvy
Key Stage 1 Phase Leader (Years 1 – 2)	Mr Andrew Morris
Lower Key stage 2 Phase Leader (Years 3 – 4)	Mrs Sarah Woodthorpe
Upper Key stage 2 Phase Leader (Years 5 – 6)	Miss Georgia Yeomans
Integrated Provision Leader (Choices+ / ELMS / Alternative Provision)	Mrs Amy Grady

Administration Team

Role	Member of staff
Administration Officer	Miss Janette Keogh
Administrators	Mrs Gemma Baker, Mrs Sarah Alton

Premises Staff

Role	Staff
Buildings Maintenance Supervisor	Mr John Gibson
Caretaker	Mrs Janet Miller
Bus driver / Premises Assistant	Mr Geoff McArdle, Mrs Zoe Matthews
Transport Assistant	Mrs Jacqueline Roscoe, Mrs Julie Hagger

Wrap-around Staff

Role	Staff
Wraparound Manager	Mrs Clare Leech
Out of Hours Assistants (Breakfast Club)	Mrs Amelie Kaddoura, Miss Donna Wood, Mrs Viktorija Forkosh, Mrs Jacqueline Roscoe,
Out of Hours Assistants (Youth Club)	Miss Caroline Leak

Catering & Lunchtime Staff

Role	Staff
Catering & Lunchtime Manager	Mrs Jaqueline Vincent
Catering Officer	Mrs Emily Macleod
Catering Assistant	Mrs Diane Nicholson, Miss Kirsty Loftus
Lunchtime Support Assistants	Miss Caroline Leak, Mrs Amelie Kaddoura, Mrs Nicola Thompson, Mrs Viktorija Forkosh, Mrs Clare Leech, Miss Alison Garbutt, Miss Donna Wood, Miss Kerry Redhead, Mrs Leigh Wilkinson, Mrs Laura Smith

Family Support staff

Role	Staff
Family Partnership Assistant	Mrs Kerry Johnson